



CERTIFICATION AND RELEASE

I certify that the information contained in this application is true, complete, and accurate. I understand that, if employed, false statements or omissions on this application may result in rejection of my application or discharge at any time during my employment.

I understand and agree that, if hired, my employment is for no definite period and either I or Mobile Track Solutions L.L.C. can terminate the employment relationship at any time, with or without cause, and with or without notice. This employment relationship exists regardless of any other statements or policies to the contrary.

I authorize investigation of all statements contained in this application. I certify that there are no willful misrepresentations, omissions or falsifications in the foregoing statements and answers to questions. I am aware that should an investigation disclose any misrepresentation, omission or falsification, my application may be rejected, or if already employed, my employment may be terminated. References and previous employer will be contacted to confirm statements unless otherwise indicated. I also understand that if offered employment by Mobile Track Solutions L.L.C., I will be required to pass a drug test as a condition of employment. I hereby agree to submit to such an examination by Mobile Track Solutions L.L.C. and permit disclosure of the results to Mobile Track Solutions L.L.C.

Mobile Track Solutions L.L.C. is an equal employment opportunity employer. Mobile Track Solutions L.L.C. does not unlawfully discriminate in hiring or any aspect of the employment relationship on the basis of age, race, color, sex, religion, national origin, disability, or any other basis protected under federal laws and the laws of the State of Iowa.